

C5 – Drug and Alcohol Free Workplaces

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Our commitment to safety includes providing and maintaining safe and healthy workplaces for employees, contractors and visitors.

The use of illegal drugs and/or alcohol is unacceptable in our workplaces and is not permitted.

We expect that employees and other persons engaged in any activities will be fit and capable of carrying out their duties safely and effectively. Drugs and alcohol can affect a person's performance, co-ordination and judgement, creating a safety risk for that person or others in the workplace.

Prescribed medications may also impair a person's functional capabilities such as causing drowsiness. It is the individual's responsibility to seek medical advice about the side effects of any prescribed medication and to inform their immediate supervisor so that, where practicable, alternative duties can be assigned to minimise risks to their own safety or that of others.

To assist in ensuring that our workplaces are free of illegal drugs and alcohol, drug and alcohol testing, in accordance with relevant Australian Standards, will become part of our overall safe working practices. Any person attending our workplaces, including employees, contractors and visitors, may be required to accept testing at any time and entry will be dependent on this understanding.

Drug and/or alcohol dependency are to be treated as medical problems and the Corporation will ensure information relating to assistance and support is made available to employees, as appropriate. This includes the provision of counselling and treatment services.

This policy will be supported by a drug and alcohol testing procedure that outlines how testing will be implemented and monitored in order to achieve the objective of providing and maintaining illegal drug and alcohol free workplaces.

I urge all employees to consider this Policy as a further step towards achieving safe workplaces.

G V EVERY-BURNS
CHIEF EXECUTIVE